



## Protocol Three For The Implementation of a Social Partnership

1998-2000

### INTRODUCTION

"The success of any sustained social and economic progress in Barbados will depend to a considerable extent upon our ongoing individual and collective commitment to a philosophy of government which is characterised by participatory democracy and the subjugation of sectoral interests to the national good."

The Rt. Hon. Owen Arthur Prime Minister

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Protocol Three For The Implementation of a Social Partnership 1998-2000 is a broad framework for tripartite consultation on all matters affecting the macroeconomic performance of Barbados, its ultimate goal the making of a genuine participatory democracy.

It is a social contract signed May 21, 1998 by principal signatories Prime Minister, The Rt. Hon. Owen Arthur; Sir John Stanley Goddard and Senator Leroy Trotman on behalf of their respective entities namely the Government, Employers' representatives and Workers' representatives (considered as the "Social Partners").

This Protocol broadens the scope of matters addressed in Protocols I and II beyond prices and incomes, economic stability and competitiveness.

It encompasses, among other things, a national employment policy; a framework for industrial harmony and cohesiveness; a charter for our productive sectors; a charter for the reduction of social disparities; a new dispensation for training; a framework for addressing issues concerning Public Sector Reform; the treatment of the disabled; a unified approach to the fight against crime and the abuse of children; a charter for the eradication of poverty and the elimination of marginalisation and discrimination in all facets.

Indeed, it is intended to be the constitution for social change in pursuit of the achievement of a good and just society.